



School Committee Policy:

#404

Staff Conflicts of Interest

1. Employment of Personnel in Private Enterprises

School personnel shall not engage in any enterprise for monetary gain, either of a personal nature or for any business establishment, on school property or while performing their regular duties for the Maynard Public Schools. School resources such as copy machines, computers, telephones, bulletin boards, public address system, etc. must be used for official business, not for private gain.

2. Tutoring for Pay

Maynard students are entitled to reasonable assistance both in and outside of class times without charge from their current teachers. In order to avoid placing a teacher in a position where he/she may have a conflict of interest, teachers whether full or part-time shall not be permitted to receive any money for privately tutoring one of their current students in an academic subject either on school premises or elsewhere. Instruction beyond course curriculum offered for a fee in music or art shall not be considered tutoring and is not a conflict of interest.

3. Staff Solicitations

No teacher shall use his or her position in the Maynard Public Schools to influence parents or pupils of the system to purchase books or other merchandise, except for materials approved by the Superintendent or designee (example: approved fund-raising activity).

4. Accepting Gifts or Services

The Ethics Commission / Attorney General have determined that it is a conflict of interest for a staff member to accept a gift or service the value of which is in excess of \$50.00 from a vendor seeking to do business with the school department.

Current Version: 11/16/06

Earlier Versions: 1/00, 9/94, 1/72

Legal References: MGL: 268a:23
